U.S. Bank employees everywhere are contributing to our communities with service, leadership — and through charitable contributions. These partnerships help make better places for everyone to live, work, and grow. With the Employee Matching Gift Program, the U.S. Bank Foundation supports employees in their efforts to improve the community.

MATCHING GIFT ALLOTMENT

Employee Gift Matching: The U.S. Bank Foundation will match an employee’s personal charitable contributions of cash (including check or credit card payments) or stock in the amount of $50 or more. The maximum aggregate match per employee is $1,000 per calendar year.

Nonprofit Board Members: An employee who serves on the governing board of an eligible 501(c)(3) nonprofit may apply for an additional contribution amount matching his or her personal charitable cash contribution to that organization, up to an additional $2,000 per calendar year. The maximum aggregate match for employees on nonprofit boards is $3,000 per calendar year.

TWO WAYS TO APPLY

Quick and Easy Online Process:
- Employees may request a matching gift online at the U.S. Bank Foundation Employee Matching Gift Program web site: www.easymatch.com/usbank.

or

Paper-Form Process:
- Employees complete the Employee Application section of the attached form, sign it, and mail it to the nonprofit organization.
- The organization then completes and signs the Gift Verification section and mails the entire form to the U.S. Bank Foundation Employee Matching Gift Program.

Eligible requests are processed on the following quarterly schedule:

Received by: 2/15 5/15 8/15 11/15
Processed by: 3/31 6/30 9/30 12/31

Matching gift requests must be received within one year of the gift date. Requests received after that will not be honored.

EMPLOYEE ELIGIBILITY

All full-time, regular part-time, and part-time employees of U.S. Bank are eligible to apply.

ORGANIZATION ELIGIBILITY

Community Organizations
The U.S. Bank Foundation will match fully tax-deductible gifts to organizations that are tax-exempt public charities pursuant to IRS section 501(c)(3) located in the United States. Eligible organizations include the areas of: health and human services; arts and culture; environment; museums; public radio and television; zoos; food banks; and youth development programs.

Schools and Colleges
The Foundation will match fully tax-deductible gifts to an accredited public or private K-12 school, college (including junior college) or university that is tax-exempt pursuant to IRS section 501(c)(3) and located in the United States.

Ineligible Gifts and Organizations
U.S. Bank Foundation will not match the following:

- Gifts that result in the employee or a member of his or her family receiving a material benefit from the organization. Examples of these benefits include:
  - tuition relief
  - study, research or travel reimbursement
  - extracurricular expense reimbursement
  - dues for alumni, athletic or any other organizations or associations
  - event admissions, tickets, or registration fees, including any fees for participation in a charity event
  - admissions to dinners, lunches, or other gatherings
  - preferential seating, parking, etc.
  - gifts that fulfill a prior obligation
  - items purchased at or donated to a silent auction, raffle or other fundraising event

- Gifts to United Way or other campaigns in which workplace solicitations are permitted and supported by the Company, payroll deduction is permitted and the Foundation also contributes directly to the campaign
- Gifts for political concerns or to organizations whose stated purpose includes lobbying, political activity, litigation, or advocacy
- Gifts to units of government (except public schools)
- Gifts to organizations whose primary purpose is religious, unless the organization is nondenominational in nature and benefits a broad range of the community (such as a soup kitchen or homeless shelter)
- Gifts from donor-advised funds
- Gifts to private foundations
- Gifts to individuals or designated for the benefit of specific individuals
- Gifts to organizations whose activities represent a conflict of interest
- Gifts to any organization whose practices are not in keeping with the corporation’s equal opportunity or diversity policies
- “Pooled” gifts, in which a number of employees or individuals combine gifts to form a “group donation” to a nonprofit organization. Each employee contributing to the organization must complete his or her own matching gift form

The U.S. Bank Foundation reserves the right to alter, suspend, or terminate the program and to determine the eligibility of organizations to receive funds.

For more information, please visit the program website at www.easymatch.com/usbank or call 1-866-243-6925.
Please provide all requested information and sign the form. Incomplete forms will be returned to you.

Employee Name ____________________________________
6-Digit Employee ID _________________________________
Mail Code _________________________________________
Daytime Phone _____________________________________
Email Address ______________________________________
Hire Date __________________________________________

I certify that I have read the program guidelines and have made an eligible gift.

I authorize the above-named recipient organization to report this gift to U.S. Bank for the purpose of applying for a matching gift.

Signature _________________________________________
Date ______________________________________________

Employees: Mail this form to the recipient nonprofit organization to complete the Nonprofit Gift Verification section.

Forms received by the U.S. Bank Foundation Employee Matching Gift Program after November 15 will be paid the following year.

I certify that the nonprofit organization named below has received a fully tax-deductible personal charitable contribution from:

____________________________________________________ (U.S. Bank Employee)
of $___________ (cash or fair market value of stock gift)
on ___ / ____ / ____ (date gift received).

Is this donor an active member of your governing board?
☐ Yes  ☐ No

If yes, enter the start date of board service ______ / _____ (month)    (year)

I further certify that this gift does not entitle the employee or a member of his or her family to any material benefit from our organization.

This institution is recognized by the U.S. Treasury Department as one to which contributions are deductible by the donor for federal income tax purposes.

☐ Yes  ☐ No

REQUIRED: Attach a copy of your 501(c)(3) status letter from the IRS.

Organization
Federal Tax ID (EIN)
Address
City, State, Zip
Telephone
Fax
Website Address
Name (please print)
Email Address
Signature

Please return this entire form to:
U.S. Bank Foundation
Employee Matching Gift Program
P.O. Box 8857 • Princeton, NJ 08543-8857

If you have questions about this program or application, please call 1-866-243-6925.