



US Airways Flights for 50

PROGRAM DESCRIPTION

Flights for 50 recognizes employees for their individual volunteer efforts by turning hours of volunteer service into travel. US Airways awards \$500 US Airways gift cards to charitable organizations worldwide for which employees volunteer.

ELIGIBLE PARTICIPANTS

All permanent, full-time or part-time employees of US Airways or its wholly owned subsidiaries who volunteer a minimum of 50 hours during a calendar year (from January to December) for a nonprofit organization that meets the US Airways Flights for 50 program guidelines.

ELIGIBLE ORGANIZATIONS/PROGRAMS

- Any IRS designated 501(c)(3) non-profit organization that is either located in or provides a public service in a community served by US Airways, which is defined as having at least one US Airways flight at the nearest major metropolitan area serving that community.
- Non-profit organizations who have not already received a donation from US Airways through the airline's Corporate Giving program during the current calendar year.

NOTE: Organizations outside the United States must provide documentation that they are the equivalent of a United States 501(c)(3) non-profit organization.

US Airways' Community Relations Department reserves the right to determine the eligibility of any organization based on its consistently applied non-discriminatory criteria. All such decisions of the Community Relations Department are final and binding.

PROGRAM EXCLUSIONS

- Start-up organizations defined as a non-profit organization whose 501(c)(3) status has been granted by the IRS for less than three years.
- Religious organizations, churches and programs that are purely denominational in purpose.
- Organizations that discriminate on the basis of race, color, gender, national origin, marital status, age, disability or veteran status.

IMPORTANT DATES

Application deadline - December 15 (All required documents must be included at the time of submission.)

HOW TO APPLY

Upon completion of the volunteer time requirement, please direct the non-profit for which you volunteer to apply at www.usairways.com/corporategiving and click on the link in the Employee Volunteerism section to access the Flights for 50 online application.

Note: A non-profit organization is eligible to receive one award per calendar year per employee volunteer. Awards are distributed on a first-come, first-serve basis with an annual program budget of \$50,000.

US Airways

Flights for 50
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