

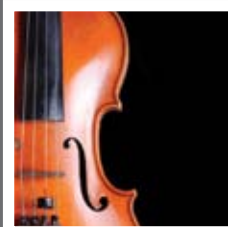
2012 TENNANT FOUNDATION GRANTS & CONTRIBUTIONS



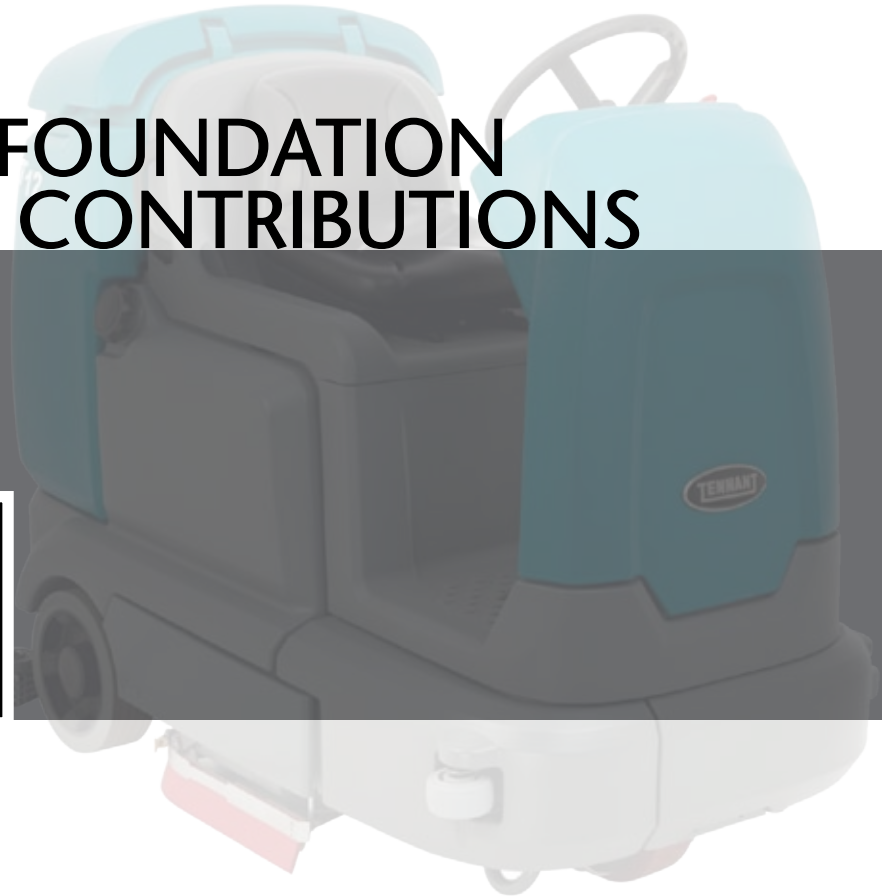
LIVE.



WORK.



PLAY.



A vibrant field of sunflowers under a bright blue sky with scattered white clouds. The sunflowers are in various stages of bloom, with some in sharp focus in the foreground and others blurred in the background. The overall scene is bright and cheerful.

EMPLOYEES OF TENNANT COMPANY

WORK WITH A SPIRIT

OF STEWARDSHIP

CORPORATE GIVING Program

GIVING PRINCIPLES

Tennant Company's corporate giving is driven by a commitment to creating a cleaner, safer world in which to live, work and play. Through corporate-directed giving and the Tennant Foundation, our company proudly supports organizations, programs and individuals who share this value and commitment. Some examples of our giving programs include:

- **Tennant Employee Scholarship Program**
- **United Way**
- **Volunteer Gift Matching Program**
- **Equipment Donations**
- **Employee Gift Matching Program**
- **Operating and Capital Grants**

Tennant Foundation grants are typically modest operating grants, but we consider a small number of capital grants as well. When considering requests for grants, the Tennant Foundation considers: How does this request further our commitment to create a cleaner, safer world in which to live, work and play? Improving the "quality of life" in our community through environmental programs or social services is one perspective in our grant making. Workforce readiness through education, vocational rehabilitation and other similar services is a second category of giving. Finally, contributing to cultural and arts organizations that enable us to "play" is an important area of giving for the Tennant Foundation.

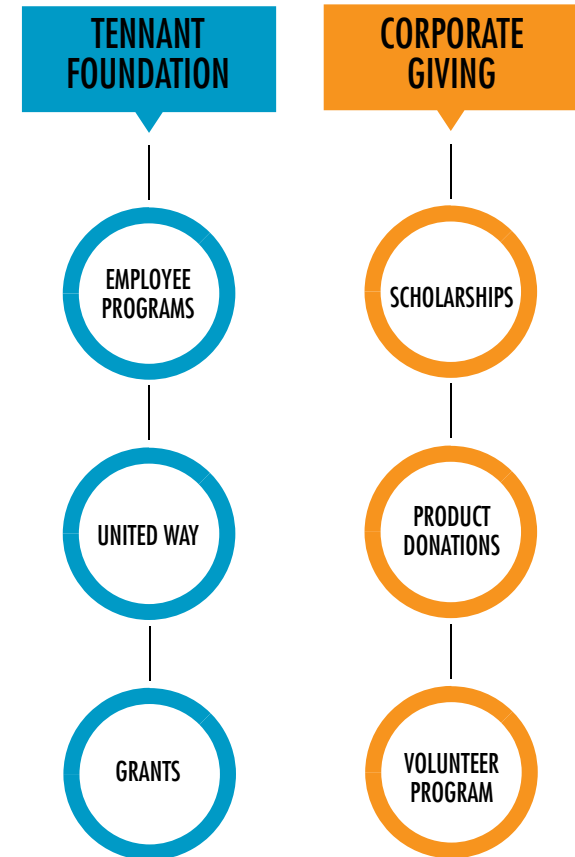
Tennant Company will consider making in-kind or equipment donations outside of the Foundation when requests are employee-supported, if they help to further our giving mission, and if the recipient organization meets eligibility requirements.

Grant Application Process

Organizations interested in submitting a grant request should complete the Minnesota Common Grant Application Form and explain how their organization's work helps to further Tennant Foundation's mission to create a cleaner, safer, healthier world in which to live, work and play. Only qualified 501(c)(3) organizations with no religious affiliation are eligible to receive a grant.

Mail completed applications to:
Tennant Foundation
701 North Lilac Drive, P.O. Box 1452
Minneapolis, MN 55440

TENNANT COMPANY FOUNDATION PROGRAMS



Live. Work. Play. GIVE.

TENNANT COMPANY'S GIVING PROGRAM SUPPORTS ORGANIZATIONS THAT CREATE A CLEANER, SAFER, HEALTHIER WORLD IN WHICH TO LIVE, WORK AND PLAY... FOR TODAY AND TOMORROW.

SCHOLARSHIP PROGRAM

In 1980, the Tennant Scholarship Program was implemented for eligible children of regular full-time or part-time Tennant employees. A maximum of 22 new scholarships are available annually, with awards of \$1,250 per year for full-time study. Each scholarship is limited to four consecutive years for those students attending any approved post high school educational program. Students must requalify for scholarships each year. Scholarships are granted on the basis of educational performance, extracurricular involvement, and potential to succeed in the chosen educational program.

GIFT MATCHING

The Gift-Matching Program was adopted in 1974 to provide matching contributions on employee gifts to post-secondary schools or colleges. In the 38 years since the program was put in place, the program has undergone significant enhancements:

- The program now includes most organizations recognized as non-profit and tax-exempt by the IRS.
- The maximum amount that can be matched per employee in any calendar year is \$1,500. The minimum amount to be matched is \$50.

During 2012, 133 employees took advantage of the Gift-Matching Program with their personal contributions. The Tennant Foundation matched their gifts totaling \$49,527.

VOLUNTEER GIFT MATCHING

The Volunteer Gift-Matching Program recognizes the volunteer work of Tennant employees in their respective communities. This innovative program matches 40 hours or more per year of volunteer hours to a single agency with a \$200 gift if that agency would otherwise be eligible for Foundation grants. The program encourages and rewards volunteerism in response to the ever-increasing needs of local non-profit organizations. In 2012, the program supported more than 400 hours of volunteer work by Tennant employees.

EQUIPMENT DONATIONS

Tennant Company donates Tennant-manufactured equipment to non-profit organizations to further our vision of creating a cleaner, safer world. We consider it an imperative that our company is a steward to the communities in which we do business.

Organizations that are non-profit entities, with 501(c)(3) designation and who do not have a religious affiliation, may be eligible for an equipment donation. Equipment donations may be granted to any eligible organizations in the United States. Consideration will be given to the potential for a donation to adversely impact the business of a Tennant partner or distributor. Therefore, Tennant may consult its partners prior to making a final decision. Tennant will also consider the request if it is supported by a Tennant employee.

SCHOLARSHIPS

Individuals Receiving Scholarships through
the Tennant Foundation in 2012

Angela Balchunis
Olivia Brown
Anna Chaloux
Jen Doyle
Zoe Holtgeerts
Brian Jameson
Kaylie LaPlante
Alyssa Lommel
Katerina Maylock
Sophia Norton
Mikayla Ortner
Savannah Ramsdell
Lauren Ruhr
Jonathan Rylander
Daniel Sahhar
Tyler Schreur
Claire Seltz-Drew
Melody Shaffer

Camille Spaulding
Brandon Thompson
Chase Ulrick
Jordan Wiebenga

GRANTS

Organizations Receiving Grants through the Tennant Foundation in 2012

BLIND, Inc.	Minnesota Orchestra
Bridging	Minnesota Public Radio
Children's Hospital Foundation	Minnesota Zoo Foundation
Children's Theatre Company	MN Children's Museum
Dunwoody College of Technology	MN Institute for Talented Youth
Emergency Food Shelf Network	PRISM
Environmental Initiative	Science Museum of MN
FIRST	Stages Theatre Company
Fraser	Surfrider Foundation
Great River Greening	The St. Paul Chamber Orchestra
Guthrie Theater	Tree Trust
Habitat for Humanity - Twin Cities	Twin Cities Public Television
HIRED	United Way - Ottawa County, MI
Junior Achievement	United Way - Twin Cities
MEDA	United Way - Twin Cities
Minneapolis Institute of Arts	United Way - Twin Cities
Minneapolis Recreation Development	United Way - Twin Cities
Minnesota's Private Colleges	Urban Homeworks
Minnesota Academy of Science	US Green Building Council - MN
Minnesota Opera	Walker Art Center

GIFT MATCHING

Organizations Receiving Monetary Gifts through Volunteer Gift Matching and the Tennant Foundation in 2012

ACLU Foundation
ALS Association, MN/ND/SD chapter
American Cancer Society - GA
American Cancer Society - MN3
American Diabetes Association
American Heart Association - SC
American Red Cross - Twin Cities
Animal Humane Society
Augsburg Fund
Be The Match
Bloomsburg Univ. Alumni Assoc.
Boy Scouts of America - ME
Boy Scouts of America - MN
Bridging
Camp Oochigeas
Caring Bridge
Carleton College
Catholic Relief Services
Community Mediation Services
Concordia University
Cystic Fibrosis Foundation

Disabled American Veterans
Emergency Food Shelf Network
Epilepsy Foundation of MN
Family Hope Services
Feed My Starving Children
Food for the Poor
Fraser
Friends of the Mississippi River
Friends of the U of MN Libraries
God's Littlest Angels
Growth & Justice
Guthrie Theater
Habitat for Humanity - Twin Cities
Hennepin Theatre Trust
HIRED
Holland Rescue Mission
Hope College
ICA - Your Local Food Shelf
Indiana University Foundation
Interfaith Outreach - Plymouth, MN
International Institute

JDRF - MO
JDRF MinnDakotas
Juvenile Diabetes Research Foundation
Kansas State University Foundation
Kansas University Endowment Assoc.
Leavenworth Regional Catholic Schools
Lighthouse Family Retreat
Live Big Fund
Love, Inc.
Macular Degeneration Research
Matthew 25 Ministries
Memorial Blood Centers
Metro Skywarn
Michigan State University
Milwaukee Symphony Orchestra
Minneapolis Community & Technical College
Minneapolis Institute of Arts
Minnesota Public Radio
Mission Lakes Association
MN Landscape Arboretum Foundation
Movember Inc.

GIFT MATCHING *(CONTINUED)*

Music Mosaic
National Military Family Assoc.
National Multiple Sclerosis Society
Nativity of Mary
NEAR Foodshelf
No Thirsty Child
Northampton Community College Foundation
Park Nicollet Foundation
Pastime Softball Inc.
Plymouth Firefighters
PROP
Rails To Trails Conservancy
Reaching out Foundation
Second Harvest Heartland
Sharing and Caring Hands
Smile Train
Special Olympics - MN
St. Baldrick's Foundation
St. Bartholomew's School
St. Cloud State University
St. John the Baptist School

St. Stephen's Human Services
St. Vincent de Paul School
Susan G. Komen for the Cure - IL
Susan G. Komen for the Cure - TX
The Humane Society of the United States
The Leukemia & Lymphoma Society - PA
The Leukemia & Lymphoma Society - WA
The Nature Conservancy
The Salvation Army - MN
The Wildcat Sanctuary
Toys for Tots MN
Twin Cities Public Television
Union Gospel Mission
University of Minnesota
University of Minnesota Foundation
University of Tennessee
URJ Greene Family Camp
US Green Building Council - MN
Villanova University
Walker Art Center
Western CT State University Foundation

World Wildlife Fund
Young Leaders Fund



CONTACT US

Tennant Company Headquarters, USA
701 North Lilac Drive, P.O. Box 1452
Minneapolis, MN 55440

Ph. 1.800.553.8033
Fax. 763.513.2142

email: info@tennantco.com
www.tennantco.com