



Matching Gift Program Guidelines

To encourage and support the generosity and community involvement of employees, TE Connectivity offers the Matching Gift Program, which provides matching funds to charitable organizations employees personally support. To maximize the impact of employee charitable giving, TE Connectivity matches, dollar for dollar, donations made by eligible employees, up to \$10,000 per calendar year for each employee, to the eligible nonprofit organizations of their choice.

WHO CAN SUBMIT A MATCHING GIFT REQUEST?

All active U.S. full-time employees of TE Connectivity and members of TE's Board of Directors. Gifts from spouses or surviving spouses are not eligible.

WHAT CONTRIBUTIONS ARE ELIGIBLE?

- Must be a personal gift, from the donor's personal funds, which has been paid and not simply pledged. The minimum gift eligible for matching is \$25. For gifts of installments, each installment must be submitted on a separate form and meet the \$25 minimum gift requirement.
- The maximum amount matched per employee is \$10,000 per calendar year.
- If the donor makes several contributions, gifts will be matched in the order received, up to the maximum limit for the calendar year.
- Gifts must be personal contributions made directly to approved organizations.
- The donor's annual limit for company matching funds is based on the date of the gift.
- Gifts must be in the form of cash, check, credit card, or marketable securities with a quoted market value. Gifts of securities are valued based on the average of the high and low price on the date of the gift. No other form of personal or real property will be matched.

WHAT ORGANIZATIONS ARE ELIGIBLE?

Eligible organizations must be located in the United States or one of its possessions and be recognized by the Internal Revenue Service as tax-exempt and designated a public charity under Section 501(c)(3) of the IRS Code and designated as: (i) a 'Public Charity' under either Section 509(a)(1) or Section 509(a)(2) of the IRS Code or (ii) be an instrumentality of a federal, state or local government as provided by Section 170(c)(1) of the Code.

Eligible organizations include, but are not limited to, colleges and universities, private and public elementary and secondary schools, civic groups, arts and culture, health and human service agencies, and environmental organizations.

The matching grant must be designated for unrestricted support, except in those cases where restrictions are required for program eligibility, for example, a religious group's soup kitchen.

WHAT IS NOT ELIGIBLE FOR MATCHING?

- Gifts made by or through Community Trusts or similar organizations, including Charitable Remainder Trusts, Donor Advised Funds, or Private Foundations
- Gifts that provide a direct benefit to the donor or donor's family or that offset a personal pledge of the donor or donor's family members
- Any portion of a gift that is not tax deductible to the donor
- Gifts made in lieu of tuition payment or services
- Fees for service or tuition payments
- Membership fees for which benefits are received

- Dues to alumni (ae) or similar groups
- Subscription fees for publications
- Insurance premiums
- Gifts or payments for political or religious purposes, unless specified for a community outreach program, such as a soup kitchen or homeless shelter
- Bequests or life income trust arrangements
- Gifts of real estate or personal property
- Group gifts from multiple individuals reported as one contribution (an individual employee may submit their portion of a group gift)
- Gifts and/or designated monies that supports athletics and/or sports teams
- Gifts to United Way Federations

HOW THE PROGRAM WORKS

Matching gift requests can be submitted online or by mail.

By Internet:

Matching gift requests can be submitted electronically at <http://www.easymatch.com/TEConnectivity>. In addition to the web-based process being faster and easier, the employee can also find program related information such as guidelines, FAQs, (up to date) personal giving history and search for charitable organizations.

By Mail:

The employee should:

- Complete Part 1 of the original application form.
- Mail the original application form with the donation and any other necessary documentation to the chosen organization that meets the guidelines and criteria. Faxed copies will not be accepted.

The recipient organization should:

- Complete Part 2 of the original application form.
- The authorized officer of the charity must verify the donation, sign the application form and return the original application form to the TE Connectivity Matching Gift Program, P.O. Box 7103, Princeton, NJ 08543-7103.

Eligible requests are processed and matched to organizations on the following quarterly schedule.

Received By:	3/1	6/1	9/1	12/1
Processed By:	3/31	6/30	9/30	12/31

Match requests must be received by the TE Connectivity Matching Gift Program within 6 months of the date of payment by cash, check, credit card, or traded securities. Requests received after that time will not be honored. All gifts must be verified by the recipient organizations in order to be matched by TE Connectivity.

For more information, please contact the TE Connectivity Matching Gift Program by phone at 1-866-567-9131 or via email at TEConnectivity@easymatch.com.

ADMINISTRATIVE CONDITIONS

TE Connectivity reserves the right at any time to suspend, change or terminate this program and to interpret, apply, amend or revoke, retroactively or otherwise, these guidelines without prior notice, including the right to examine and exclude organizations and participants as it deems appropriate. The program guidelines and procedures described above are not conditions of employment nor are they intended to create or constitute a contract between TE Connectivity and any one or all of its employees.

TE Connectivity also reserves the right to deny any matching gift for any reason, including matching gifts to organizations or programs that in any way, implicitly or explicitly, promote, advocate, or instigate an ideology or environment that is divisive or not aligned with the values of TE Connectivity or that uses threats, intimidation or violence to advance its causes or that are found to violate program guidelines.



Matching Gift Program Request Form

INSTRUCTIONS

Employee:

- Complete Part 1 of this form – one for each gift. *Please print or type.*
- Send the form and a copy of the program guidelines with your contribution to the recipient organization.

Recipient Organization:

- Verify receipt of gift.
- Complete Part 2 of this form. *Please print or type.*
- If this is your first matching gift request to the TE Connectivity Matching Gift Program, please enclose a copy of your 501(c)(3) IRS determination letter and a brief description of your organization's primary mission statement or purpose.
- Forward form to the address printed below.

PART 1 - DONOR SECTION

DONOR NAME

HOME ADDRESS

CITY/STATE/ZIP

BUSINESS TELEPHONE, INCLUDING AREA CODE

E-MAIL ADDRESS

EXACT DATE OF GIFT

\$

AMOUNT OF GIFT (MIN \$25)

AMOUNT TO BE MATCHED (MIN \$25)

Type of gift: Please check one.

☐ Cash / Check / Credit Card ☐ Stock

If STOCK, NUMBER OF SHARES AND NAME OF STOCK

NAME OF ORGANIZATION

ORGANIZATION CITY, STATE

RESTRICTION OR PURPOSE (IF ANY)

I certify that neither my family nor I will derive any direct financial or material benefit from this contribution. I authorize the above-named recipient organization to report this gift to TE Connectivity for the purpose of applying for a matching gift. I certify that my gift is a voluntary contribution, that it fully complies with the provisions of the program described herein, and does not represent in any way a fee for a service or benefit. Any misrepresentation by me of the statements made herein will forfeit my rights to any matching contributions and, in addition, may result in violations of law. In addition, I certify that I have not been nor will be reimbursed by anyone for this contribution. I have read and understood the guidelines of the TE Connectivity Matching Gift Program.

DONOR SIGNATURE

DATE

PART 2 - RECIPIENT ORGANIZATION SECTION

EMPLOYER IDENTIFICATION NUMBER (EIN)

ORGANIZATION NAME

ADDRESS

CITY/STATE/ZIP

TELEPHONE, INCLUDING AREA CODE

FAX, INCLUDING AREA CODE

E-MAIL

WEBSITE ADDRESSES (IF ANY)

DATE GIFT RECEIVED

\$

\$

AMOUNT OF GIFT

TAX DEDUCTIBLE GIFT AMOUNT

I hereby certify that this organization/program meets the eligibility requirements of the TE Connectivity Matching Gift Program, and that neither the donor nor TE Connectivity will derive any personal material benefit from this gift or match. I further certify that this organization is in full compliance with the anti-terrorism laws legislated by the USA Patriot Act.

AUTHORIZED OFFICER'S NAME (PLEASE PRINT)

TITLE (PLEASE PRINT)

SIGNATURE OF AUTHORIZED OFFICER

DATE

MAIL COMPLETED FORM AND ANY REQUIRED ENCLOSURES TO:

TE Connectivity Matching Gift Program
P.O. Box 7103
Princeton, NJ 08543-7103

Phone: 1-866-567-9131

E-mail: TEConnectivity@easymatch.com

Website: <http://www.easymatch.com/TEConnectivity>