

# **STANLEY BLACK & DECKER**

## **Matching Gifts Program**

Stanley Black & Decker offers a way for full-time U.S. employees and directors to double their contributions to some of their favorite educational, cultural and other qualifying nonprofit organizations. Stanley Black & Decker will match at a 1:1 ratio, within certain limits and restrictions, donations by “Eligible Participants” as defined below.

### **Eligible Participants**

Any regular full-time employee or director of Stanley Black & Decker or one of its U.S. subsidiaries is eligible to participate. Program does not include spouses or other family members. Part-time and temporary employees are not eligible.

### **Eligibility Requirements**

All organizations must be located in the United States or its possessions, and be recognized as tax-exempt under Section 501-c-3 of the Internal Revenue Code, and are not private foundations as described in Section 509(a) of the Internal Revenue Code. Programs supported must provide services to all individuals without regard to race, color, religion, sex or national origin. All organizations must be administered by trained, professional management.

### **Qualifying Gifts are:**

- A minimum of \$10 and a maximum aggregate of \$10,000 per eligible donor in any one calendar year.
- Made in cash or negotiable securities having a publicly listed market value.
- Actually paid in full and not merely pledged.
- All gifts will be matched on a \$1 for \$1 basis.

### **Non-Qualifying Gifts:**

Stanley Black & Decker will not contribute matching funds in these cases and applications in these cases will be rejected.

- Forms received more than one year after the date of the gift.
- Gifts to organizations which are not tax-exempt under Section 501-c-3 of the Internal Revenue Code, or are otherwise ineligible.

- Dues or gifts to alumni groups which are not governed by an eligible higher education institution.
- Gifts to fulfill tithes, pledges or other church-related financial commitments.
- Amounts payable as dues or subscription fees for magazines.
- Insurance premium payments.
- Payments that cover the cost of services, tuition, books or other student fees.
- Ticket purchases or gifts to individuals where direct value is received.
- In-kind services, materials, supplies or pledges.
- Gifts made with the primary intent to receive merchandise, such as school memorabilia, status auto tags, publications, etc.
- Donations made for raffles or games of chance.
- Payments to satisfy legal obligations.
- Funds may not be collected from others and submitted by an eligible donor to be matched, with the exception of funds collected among active, full-time Stanley Black & Decker employees for specific eligible recipients at the discretion of the Matching Gifts Administrator and/or VP of Human Resources.

## **Procedure**

The donor should complete and sign Part A of the Matching Gifts form for each contribution and send it with the gift to the eligible institution. Forms sent directly to Stanley Black & Decker by donors will be rejected.

An authorized representative of the recipient organization should complete Part B, certifying that the gift complies with the eligibility requirements of this program detailed above. The recipient organization returns the completed form to:

Stanley Black & Decker, Inc.  
 Matching Gifts Coordinator  
 1000 Stanley Drive  
 New Britain, CT 06053

The donor will be notified when gifts are not eligible, or when the donor has exceeded the program's annual limit.

Stanley Black & Decker reserves the right to modify, suspend or terminate this program at any time. Stanley Black & Decker reserves the right to determine whether or not a gift is eligible to be matched.

## **Questions and Forms**

Send an e-mail to [mzdun@stanleyworks.com](mailto:mzdun@stanleyworks.com) or call Mona Zdun at 860-827-3531 if you have any questions.