

Soros -- FAQs for Matching Gifts

Who can participate?

All active, full-time employees of Soros Fund Management LLC.

What types of organizations are eligible to receive Matching Funds?

All eligible organizations must be located in the United States or one of its possessions, and must be recognized by the Internal Revenue Service as tax-exempt and designated a public charity under Section 501(c)(3) of the IRS Code or as an instrumentality of a federal, state or local government as provided by Section 170(c)(1) of the Code.

What donations are not eligible for matching?

- Gifts made to private foundations
- Gifts made in lieu of tuition payment for services
- Fees for service or tuition payments
- Dues to alumni or similar groups
- Subscription fees for publications
- Insurance premiums
- Bequests or life insurance trust arrangements
- Gifts of real or personal property
- Cumulative gifts from several individuals reported as one contribution
- Donor Advised Programs (may file as a 501(c)(3), but still do not qualify as Matching Gift eligible because the employee dictates where the donation is allocated)

How much will Soros match per year?

- The Program runs on a calendar year basis.
- The maximum number of gifts that will be matched per year is 10 per donor.
- The minimum gift eligible for matching is \$25.
- The Program will match eligible personal donations 3-to-1 for Employees.
- The Program will match personal donations up to a maximum of \$100,000 per calendar year, per donor.
- The maximum company contribution per calendar year, per donor is \$300,000, including both the Matching Gift Program and the Volunteer Grant Program.
- For new employees, the Program will match personal donations in their first year of employment to a limit prorated to the quarter in which they begin employment: to \$100,000 for the 1st quarter; to \$75,000 for the 2nd quarter; to \$50,000 for the 3rd quarter; to \$25,000 for the 4th quarter.

When will the organization receive my money?

Matching Gifts disbursements will be made on a quarterly basis to grantee organizations. For example, if you make a donation to a qualified organization on February 15, 2014, Soros will match your donation in April of 2014.

Will I be notified when Soros matches my gift, or if it is not approved?

You can access your personal Matching Gifts Activity at the website, <http://www.easymatch.com/soros>. A letter will be sent to you if the match has been declined.

How long do I have to request a match once I've made a donation by check, credit card or stock?

Requests for matching must be received within a year from the date of payment.

Can I donate to organizations located outside the United States?

Organizations must be U.S.-based, but may serve needs worldwide.

If I have a question about my donation or the program, whom should I contact?

Please contact Human Resources Department or the program administration office via email at SOROS@easymatch.com.