



EMPLOYEE MATCHING GIFT PROGRAM GUIDELINES

To encourage and support the generosity and community involvement of employees, Skyworks Solutions, Inc. ("Skyworks") is pleased to offer an Employee Matching Gift Program. Under this program and to in order to maximize the impact of employee charitable giving, Skyworks will match up to \$250.00 for donations made by eligible donors, up to the established annual budget, to eligible nonprofit organizations of their choice.

WHO CAN PARTICIPATE

All active U.S. and Canada full-time employees of Skyworks Solutions, Inc.

ELIGIBLE ORGANIZATIONS

Eligible organizations include non-profit organizations for which a tax deduction is allowable under the U.S. Internal Revenue Code and/or Canadian Income Tax Act. Such organization are typically tax-exempt and designated as a public charity under Section 501(c)(3) of the IRS Code.

WHAT CONTRIBUTIONS ARE ELIGIBLE?

- Must be a personal gift, from the donor's personal funds, which has been paid and not simply pledged. The minimum gift eligible for matching is \$25. For gifts made in installments, each installment must be submitted on a separate form and meet the \$25 minimum gift requirement.
- If the donor makes several contributions, gifts will be matched in the order received, up to the pre-determined amount.
- The company match is limited to the portion of the donor's gift that is tax deductible.
- Gifts must be personal contributions made directly to an approved organization.
- Gifts must be in the form of a check or a credit card.

WHAT IS NOT ELIGIBLE FOR MATCHING?

- Gifts made by or through Community Trusts or similar organizations, including Charitable Remainder Trusts, Donor Advised Funds, or Family Foundations.
- Gifts that provide a direct benefit to the donor or the donor's family.
- Any portion of a gift that is not tax deductible to the donor.
- Gifts made in lieu of tuition payment or services.
- Fees for service or tuition payments.
- Membership fees for which benefits are received.
- Dues to alumni (ae) or similar groups.

- Gifts or payments for primarily political or religious purposes, unless specified for a community outreach program, such as a soup kitchen or homeless shelter.
- Subscription fees for publications.
- Insurance premiums.
- Bequests or life income trust arrangements.
- Gifts of real estate or personal property.
- Cumulative gifts from several individuals reported as one contribution.
- Gifts and/or designated monies that support athletics and/or sports teams.
- Gifts to United Way Federations.

HOW THE PROGRAM WORKS

Submit your request by completing the online [Matching Gift Request Form](#), attaching a copy of your donation/gift receipt. Requests without a donation/gift receipt, or not submitted via the online [Matching Gift Request Form](#) will not be considered.

Matching Gifts must be requested within one year of the gift date. Requests received after that time will not be honored.

Submitted requests will be reviewed and processed on the following quarterly schedule.

Received by:	10/1	1/1	4/1	7/1
Processed by:	12/31	3/30	6/30	9/30

ADMINISTRATIVE CONDITIONS

Skyworks Solutions, Inc. reserves the right to interpret, apply, amend or revoke these guidelines at any time without prior notice. The program guidelines and procedures described above are not conditions of employment nor are they intended to create or constitute a contract between Skyworks Solutions, Inc. and any one or all of its employees.

Skyworks Solutions, Inc. reserves the right to preclude charitable contributions to organizations or programs that in any way, implicitly or explicitly, promote, advocate, or instigate an ideology or environment that is divisive or that uses threats, intimidation or violence to advance its causes.