

## **Siemens Matching Gift Program FAQ**

### **Who is eligible for the Matching Gift Program?**

This program applies to all regular, full-time and part-time employees scheduled to work 20 or more hours per week. Employees must have worked for the Company for at least the previous 3 consecutive months.

### **How long do I have to be an employee before I can contribute?**

Employees are eligible to apply after three months of continuous service and who are active at the time of submission of request and payment by the company to the college or university.

### **Are temporary employees eligible for this program?**

No, Temporary employees are not eligible for this program.

### **Do my contributions have to be made during active employment to be matched by the Company?**

Yes, donations must have been made during active employment with the Company.

### **Must I have attended the institution to which I donate to be eligible for the company to match my gift?**

No, donors need not have attended the educational institution to which they give.

### **What institutions are eligible to receiving Matching Gift Contributions?**

Institutions eligible to receive matching gift contributions must be two or four year accredited public or private colleges or universities, graduate or professional schools that are located in the United States, national alumni funds, foundations, and associations affiliated with these higher educational institutions.

### **What is the minimum and maximum amount the Company will match per calendar year?**

Siemens will match a minimum of \$50 up to a maximum of \$2,000 per calendar year for each individual, upon certification that the entire gift was received by the institution.