

# SAP Corporate Social Responsibility

## United States Matching Gift Program

### Double the difference

The Matching Gift program empowers individual employees to be personal grantmakers and have SAP match their monetary and time contributions to the organizations which they are most passionate about.

**Dollars for Doers Program (U.S. employees only):** Volunteer service grants for active employee volunteers on their own, personal, “non-SAP” time.

When you volunteer, you do more than you know. You give your time, your experience, and your expertise. You share your passion and compassion. Whether you teach, organize or advise, you demonstrate that an individual can be a force for positive change.

SAP salutes you for your good work and wants to support your efforts through the Dollars for Doers Program. When you contribute your personal time to your community, SAP will contribute funds to the organization that benefits from your service, based on your hours of service with them. Doers awards volunteer service grants to qualified 501(c)(3) organizations as a result of employee activism in the amount of \$20 per hour of service given.

**Dollars for Dollars Program:** Matching gift grants, dollar for dollar, for personal donations

Through SAP’s Dollars for Dollars Matching Gift Program, the company supports employee gifts to nonprofit agencies and schools throughout the U.S. and extends the reach of SAP’s corporate giving beyond our site communities. By matching employee gifts, employee and company resources are leveraged for maximum community benefit. By using the Matching Gift Program, SAP employees can double their impact using SAP’s support.

**United States- based employees:** The combined annual limit for contributions is \$2,500 per employee, per calendar year for both of the above programs (Doers and Dollars) on a first-come, first-served basis, until all allocated funds are expended. For more information on guidelines, eligibility or to request a volunteer service grant or matching gift, please visit <http://sap.benevity.org>.

### Contact Information

For more information, please contact [csr.na@sap.com](mailto:csr.na@sap.com). To submit your Dollars for Dollars Request, please visit our Matching Gift site at <http://sap.benevity.org>. First time visitors to the site will be asked to log in using their I# and set a password. Site is best used with Single Sign On (SSO) enabled.

