giving and volunteering, helping employees maximize and leverage the impact of their contributions. "We've made some changes to our Power of Giving program so that there's greater flexibility in the ways in which we can offer support – and we're going to keep making it better," Lambert said. •



Amplifying Employee Giving to qualified 501(c)(3) organizations and youth sports, fire, rescue and veteran organizations characterized as 501(c)(4)

WHAT IS THE PROGRAM?	HOW CAN I BENEFIT?	HOW DO I GET INVOLVED?
Volunteer Grant Program (Previously Support for Sports and Dollars for Doers)	 Must donate at least 25 hours of service per year for a grant; \$10/volunteer hour Employees can earn up to \$1,000 in grants for organizations they support; grant money can go toward one nonprofit or be dispersed among as many as four (\$250 each). 	Visit easymatch.com/pseg. Click the "Volunteering" tab. Log in and browse volunteer opportunities, submit your hours, request a grant, etc.
Charitable Contributions	PSEG will now match the first \$2,500 that employees and retirees give to nonprofits. The previous match was up to \$100.	 Visit easymatch.com/pseg. Click the "Donations" tab. Log in. Follow the steps provided.
Educational Matching Gift Program	PSEG will match up to \$5,000 in employee and retiree contributions to eligible educational institutions.	
Recognizing Excellence in Volunteerism	Competitive award program that gives grants (up to \$10,000) to nonprofits on behalf of remarkable employee volunteers	Go to pseg.com/community for application and additional information.
PSEG Employee Crisis Fund	Gives employees the opportunity to help one another by providing near-immediate financial assistance to other employees facing hardship	Visit pseg.com/crisis_fund to apply.



"My family supported a NJ TEARS Foundation event last May, and it was great to add PSEG's matching gift to our donation. Using the website was easy and it was great to have the company support a community event in Bradley Beach."

- Steven Coppola, resource recovery specialist



"The money from this award is being used to help dozens of kids become better citizens and leaders, funding scouting activities for those who wouldn't otherwise be able to participate. This award is living proof of PSEG's commitment to supporting employees and their communities."

- Bill Clancy, plant manager-Bethlehem Energy Center



"I love the matching gift program! It allows me to stay engaged with two organizations that I care deeply about – PSEG and Rutgers. I'm always working to increase awareness among employees by reminding them that they have the opportunity to increase the impact of their donations to qualified non-profit organizations. A little really does go a long way."

- Michael Tuosto, general manager-public affairs



Strengthen relations with key stakeholders (e.g., customers, shareholders, employees, regulators, governments and communities).