

MATCHING GIFTS



The Foundation offers contribution-matching programs to members and employees of Morrison & Foerster. The purpose of the matching gifts programs is to encourage private charitable giving, provide additional leverage to gifts made by the firm's personnel, and support the charitable goals of the firm's individual donors. **In 2011, the Foundation donated \$109,000 through our matching gifts programs.**

INDIVIDUAL GIFT MATCHING

The Foundation matches donations up to \$500 per person annually made by eligible attorneys and staff to a wide variety of nonprofit organizations meeting our giving guidelines. In 2011, we matched gifts to charities ranging from the AIDS Walk Los Angeles, to the Harlem Interagency Council for the Aged in New York City, to the San Francisco Food Bank, to the Washington Legal Clinic for the Homeless in Washington, D.C. In all, the Foundation contributed approximately \$67,000 in individual matching gifts to more than 200 charitable organizations.

LAW SCHOOL GIFT MATCHING

In a separate program, the Foundation matches donations up to \$500 per person annually made by firm attorneys to their respective law schools. In 2011, we donated \$42,000 in matching gifts to 30 law schools.

CHALLENGE GRANTS

The Foundation also occasionally offers to match donations made by firm personnel to benefit charitable causes of particular importance to people at the firm. For example, our disaster relief campaign to raise funds for the relief and recovery efforts following the 2011 earthquake and tsunami in Japan included an offer to match, up to \$1,000 per person, amounts contributed by firm personnel to the Foundation and other qualifying charities. Other challenge grants were issued through our Community Grants Program.

1988 and \$1.4 million

Year we launched our matching gift programs and total matching gifts issued since then.

GIVING GUIDELINES

The Foundation distributes funds at the discretion of its board of directors, which consists of partners from each of the firm's regions, and by individual directors who are also vice-presidents with local grantmaking authority. **Only funding requests sponsored by Morrison & Foerster attorneys and staff are considered.**

Donations are made to U.S. nonprofit organizations with IRC § 501(c)(3) tax-exempt status, whose programs, in the view of the Foundation's board, are aligned with the Foundation's focus and can, in the board's opinion, best serve the community's needs. We prefer to support programs that can benefit greatly from even relatively modest donations. We also support a scholarship program for children of Morrison & Foerster staff members.

We do not contribute to fraternal, religious, or political organizations, to groups that discriminate on the basis of race, religion, political affiliation, or sexual orientation, or to individuals. We do not make donations for firm-related business development or client relations reasons. The Foundation does not purchase tickets to charitable fundraising events.