



Matching Gifts for Charitable Contributions

The mission of the Magellan Cares Foundation is to improve the health and well-being of the lives and communities we serve. At Magellan, we envision a world where everyone has access to high-quality, affordable healthcare and social support resources to lead a healthier life.

Giving back is at the heart of Magellan's culture. Through the Magellan Cares Foundation, Magellan supports employee's charitable contributions through matching gifts.

All Matching Gifts are coordinated and aligned with our Magellan Cares Foundation mission, Magellan's enterprise goals and with applicable law. Only 501(c)(3) organizations that the Internal Revenue Service has designated as eligible to receive tax-deductible charitable contributions will be considered for Matching Gifts.

The following **exclusions** apply:

- Magellan Cares Foundation will not support organizations that discriminate on the basis of age, sex, race, religion, national origin, sexual orientation or disability.
- Only gifts that are tax-deductible to the employee will be matched. Magellan Cares Foundation will not match gifts that provide a benefit to the employee, such as dinners, golf outings, tickets or auctions.
- Matching Gifts will be made only to qualifying exempt organizations.
- Matching Gifts will not be made to organizations conducting fundraising (third-party giving) on behalf of nonprofit agencies.
- Only gifts made by cash, check or credit card are eligible for match by Magellan Cares Foundation. Gifts of property or securities are not eligible.

- While all noble causes, the following organizations are not aligned with the Magellan Cares Foundation vision and therefore, are not eligible for matching gifts:
 - Religious organizations
 - Local, regional schools and/or school-based sports teams
 - Animal organizations
 - Organizations that seek to influence legislation
 - Fraternal and social organizations

Full-time and part-time regular employees may receive matching gifts for up to two (2) charitable donations in one (1) calendar year.

- Magellan will match, on a dollar for dollar basis, from \$25.00 up to \$250.00 in total donations per employee in one (1) calendar year.
- An employee's donation must be completed before it is matched. Unpaid pledges, testamentary gifts and bequests do not qualify for matching gifts.

Requests for Matching Gifts are submitted via the Magellan Cares Foundation Portal on MagNet. The employee's original gift is verified, the request is reviewed and approved by the Magellan Cares Foundation, and the recipient organization is notified.