

# JUNIPER NETWORKS MATCHING GIFT PROGRAM

## EMPLOYEE INFORMATION Please print. Complete and forward with your contribution to the organization.

Employee Name	Social Security Number
Street Address	Gift Date
City/State/Zip	Gift Type: <input type="checkbox"/> Cash/Check <input type="checkbox"/> Securities
Email address	Gift Amount (cash) \$
Daytime Telephone Number	Name of Securities/No. of Shares:

I hereby certify that the above gift is entirely my personal contribution and is not in whole or in part the gift of another individual or the sum of the gifts of other individuals. I also certify that all information is accurate, the contributions are not in lieu of tuition, fees or other personal obligations, I (or a family member) have not received personal benefits in exchange (i.e. dinner, raffle and/or event tickets, parking privileges, dues, credits, memberships, etc.) and that I have read and understand the guidelines of the Juniper Networks Matching Gift Program. I understand that failure to comply may result in permanent suspension of my gift matching privileges and may lead to other disciplinary action.

Employee Signature	Date
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## INSTRUCTIONS FOR ORGANIZATION

If this is your first time for matching, attach a copy of IRS Federal Tax Exempt Letter with 501(c)(3) and 509(a)(1, 2 or 3) status, along with a description of your organization's activities. Failure to attach this information may result in significant delays. Please mail the completed application to:

**The Juniper Networks Matching Gift Program**  
P.O. Box 2195  
Princeton, NJ 08543-2195  
Telephone (877) 519-1832

## ORGANIZATION INFORMATION Please print. Complete and forward to the address above.

Organization Name	Federal Tax ID Number (EIN)
Street Address	Gift Type: <input type="checkbox"/> Cash/Check <input type="checkbox"/> Securities
City/State/Zip	Gift Amount (cash) \$
Email address	Tax Deductible Amount
Web address	Name of Securities/No. of Shares:
Telephone Number	

I hereby certify that a gift of cash and/or securities was received by our organization as a contribution. To the best of our knowledge, this gift meets the criteria for the Juniper Networks Matching Gift Program as described in the Eligibility section of this application. I further confirm that we are a nonprofit, tax-exempt organization per Section 501(c)(3) of the Internal Revenue Code, that we are a public charity, and that this donation qualifies under Section 170(c) of the Internal Revenue Code. Any matching funds received from Juniper Networks will be designated for the same purpose as the donor employee's original contribution. No goods or services have been or will be given to either Juniper Networks or the donor employee in exchange for this contribution.

Signature	Date
Name (please print)	Title



## MATCHING GIFT PROGRAM

# GUIDELINES

The Matching Gift Program is designed to increase the impact of your personal charitable contributions to eligible organizations. By supplementing your personal gifts, we hope to encourage your active involvement in bettering the quality of life in your community.

### Eligible Donors

All regular full-time employees of Juniper Networks.

### Eligible Organizations

Local, national, and international organizations that hold tax-exempt status and are designated a public charity under Section 501(c)(3) and 509(a)(1, 2 or 3) of the United States Internal Revenue Code or, for organizations based outside the U.S., the equivalent tax-exempt status, are eligible. In addition, all organizations must have the equivalent of full-time paid professional management. Gifts will be matched in the following broadly-defined areas:

- Arts & Culture
- Animal Rights
- Education
- Environment
- Healthcare & Human Services
- International Affairs

### Team/Sponsorship Gifts

Matching Gift requests for participation in sponsorship-based events focused on benefiting charitable causes are eligible for matching funds. Typical events include walkathons, bikeathons, bowlathons, or swimathons. The sponsoring organization must qualify as outlined above.

### Ineligible Donors

Spouses and consultants as well as inactive, temporary, and contract employees are ineligible.

### Ineligible Gifts

- Gifts from spouses, other family members, or group contributions made by several individuals.
- Gifts of property other than cash or securities.
- Gifts given to or through a third party.
- Payments for which donors, their families or other individuals designated by donor receive a direct benefit.
- Tuition, student fees, subscription fees, dues, unpaid pledges, repayment of loans.

### Ineligible Organizations/Programs

- Gifts from spouses, other family members, or group contributions made by several individuals.
- Contributions that result in you or a family member receiving a benefit (i.e., dinner, sporting event tickets, parking privileges, memberships, etc.).

- Gifts to religious organizations, such as churches, temples or other houses of worship, or those whose main purpose is to foster a particular faith or creed, or support one group.
- Gifts to seminaries, theological institutions and Bible colleges.
- Organizations that are membership-based (fraternities, sororities, honor societies, campus organizations and political organizations, etc.).
- Athletic teams.
- Organizations whose policies are inconsistent with national equal opportunity policies or discriminate against a person or a group on the basis of race, ethnicity, religion, national origin, sex, disability, gender, sexual orientation, political affiliation or age.

### Matching

- All eligible gifts will be matched on a dollar-for-dollar basis.
- The gift matching "program year" is January 1 through December 31.
- Each donor gift is calculated based on date of gift.
- Minimum gift is \$25. Matching is in whole dollars only.
- Maximum matchable donation per employee is \$1,000 per year.
- The contribution must be a personal gift, paid (not merely pledged) be check or in securities having a quoted market value. Securities will be matched on the basis of the closing price on the date of the gift.
- Eligible applications must be received from the donor organization within six months of the donor gift.
- Gift will be matched quarterly per the following schedule:

<b>Received by</b>	<b>Paid by</b>
March 1	March 31
June 1	June 30
September 1	September 30
December 1	December 31

### For More Information Contact:

Juniper Networks Matching Gift Program  
P.O. Box 2195  
Princeton, NJ 08543-2195  
Toll-Free Phone: (877) 519-1832  
Fax: (609) 799-8019  
Email: Juniper@easymatch.com

Juniper Networks will decide upon all questions concerning the interpretation, application or administration of the Matching Gift Program. Juniper reserves the right to decline to match a contribution and the right to alter or terminate the Plan with suitable notice to employees.