

THE INTERMEC FOUNDATION MATCHING GIFTS PROGRAM
(Intermec Inc. Directors)

INSTRUCTIONS TO PARTICIPANT: Please complete and send the top portion of this form with your contribution to the recipient organization; complete, detach, and send the bottom portion to the Foundation (or submit via email).

| | | |
|--|--------------|--------------------------------|
| NAME OF RECIPIENT ORGANIZATION | DATE OF GIFT | AMOUNT OF GIFT \$ |
| MAILING ADDRESS OF ORGANIZATION (STREET NUMBER, CITY, STATE, ZIP CODE) | | |
| PARTICIPANT'S NAME (PLEASE PRINT OR TYPE) | | TELEPHONE NUMBER () |
| PARTICIPANT'S COMPLETE HOME ADDRESS | | |
| SIGNATURE (I AM ELIGIBLE TO PARTICIPATE IN THIS PROGRAM AND THIS GIFT DOES NOT REPRESENT PAYMENT FOR ANY SERVICES, TUITION, OR BENEFIT TO ME.) | | E-MAIL ADDRESS |

NOTE: The participant's signature on this form authorizes the recipient organization to report this gift to The Intermec Foundation to apply for an additional contribution under its Matching Gifts Program (minimum gift \$1,000).

RECIPIENT ORGANIZATION GIFT ACKNOWLEDGMENT
(All lines must be completed)

| | | |
|--|----------------|---|
| I hereby certify receipt of the gift indicated above in the amount of \$ _____. I further certify that this gift qualifies as a charitable contribution as defined in Section 170(c) of the Internal Revenue Code and that this organization is not a private foundation as defined in Section 509(a) of the Code. | | |
| NAME OF RECIPIENT ORGANIZATION AND MAILING ADDRESS (INCLUDE ZIP CODE) | | SIGNATURE OF RECIPIENT'S AUTHORIZED OFFICER |
| | | NAME (PLEASE PRINT OR TYPE) |
| | | TITLE |
| TELEPHONE NUMBER () | E-MAIL ADDRESS | DATE |

INSTRUCTIONS TO RECIPIENT ORGANIZATION: Please complete the acknowledgment above and send this form to -

**The Intermec Foundation
c/o The Seattle Foundation
1200 Fifth Avenue, Suite 1300
Seattle, Washington 98101-3151**

Or send completed form electronically to INfoundation@seattlefoundation.org

Cut here

ADVICE TO THE INTERMEC FOUNDATION

(To be completed by participant and mailed or emailed to the Foundation at the time the above portion is sent to the recipient institution.)

| | |
|-------------------------------------|----------------------|
| NAME OF ORGANIZATION RECEIVING GIFT | AMOUNT OF GIFT \$ |
| PARTICIPANT'S NAME AND HOME ADDRESS | |
| | |
| DATE OF GIFT | SIGNATURE |

This matching grant will support the following (check one):

- Education Health and human services Arts or cultural programs

PLEASE DETACH THIS PORTION AND MAIL TO THE INTERMEC FOUNDATION,
c/o The Seattle Foundation 1200 Fifth Avenue, Suite 1300 Seattle, Washington 98101-3151

Or submit this form electronically to INfoundation@seattlefoundation.org

THE INTERMEC FOUNDATION

ORGANIZATIONS ELIGIBLE FOR MATCHING GIFT PROGRAM FOR INTERMEC INC. DIRECTORS

Matching Gift Request Process

- ❖ Donations made by eligible Intermec Inc. Directors to tax exempt organizations as noted below are matched 5:1 by the Foundation
- ❖ Fill out the Matching Gift program form and submit the bottom part of the form to the Foundation
 - The minimum donation required is \$1,000 in order for the Foundation to make a matching grant
 - The maximum annual donation per Director is \$150,000 with a maximum of 15 entities per calendar year – Up to 5 donations to one of the 15 entities can be made per year but the fewer the better.
 - Match cannot fulfill personal pledges but can be used as a match for fulfilled pledges on a year to year basis as available (This means no multi-year commitments can be made)
- ❖ The top portion of the form must be completed by the recipient organization and submitted to The Foundation for the matching grant to be processed

Higher Education Institutions

- ❖ Nonprofit private and public degree-granting graduate and professional schools, universities, four-year and two-year colleges in the United States which are listed in The Higher Education Directory colleges and universities published by the U.S. Office of Education.
- ❖ Tax-exempt educational funds and scholarship organizations (for example, the United Negro College Fund, Independent College Funds of America), whose sole purpose is raising money for their constituent member colleges that individually are eligible.

Kindergarten - 12th Grade Schools

- ❖ Public schools accredited or recognized by the appropriate governmental educational entity within the state.
- ❖ Private schools accredited or recognized by an appropriate academic accrediting organization.
- ❖ Parent Teacher Associations (PTAs) recognized by the Internal Revenue Service as tax exempt under section 501(c)(3) of the Internal Revenue Code.
- ❖ A tax-exempt school district foundation whose sole purpose is raising money for their constituent member schools that are individually eligible.

The following non-education organizations

- ❖ Health and human service organizations (including hospitals and medical research organizations)
- ❖ Arts and cultural organizations

NOT ELIGIBLE FOR MATCHING GIFT PROGRAM

- ❖ Any organization that is not qualified under Section 501(c)(3) and classified as a public charity
- ❖ Churches, congregations of churches, and similar religious institutions or causes
- ❖ Political organizations
- ❖ Fraternities, sororities, and alumni groups
- ❖ Humane societies or organizations
- ❖ Professional associations, federated campaigns
- ❖ Any gift that will result in more than an incidental benefit to the participant (donor recommending the matching grant), including: fulfillment of personal pledges, tuition or student fees, subscriptions, membership dues or insurance premiums
- ❖ Gifts-in-kind (real estate, personal services, personal property other than securities) or travel expenses
- ❖ Gifts made from Community Trusts or similar organizations, including Charitable Remainder Trusts, Donor Advised Funds, or Family Foundations
- ❖ Gifts to Donor Advised Funds are not eligible to be matched by the Foundation. However, gifts to community foundations (other than to a Donor Advised Fund) are eligible if the gift is designated for one of the Foundation's approved focus areas.

(Note: The Foundation may review and approve matching grant requests to other tax-exempt organizations in its sole discretion)