

Community Gift Matching Program

The Harris Foundation Community Gift Matching Program was established to encourage good citizenship on the part of Harris employees through support of charitable, cultural and civic programs that benefit their local communities. All organizations must be non-profit 501(c)(3) institutions eligible to receive tax-deductible contributions or international charities with equivalent certification.

Eligible Participants

Any regular full-time employee or member of the Board of Directors of Harris Corporation or one of its divisions or subsidiaries. Part-time, temporary and retired employees are not eligible.

Eligible Organizations

- Local charitable, cultural and civic organizations that have Harris employee support which have been approved by the Harris Foundation's Board of Trustees.
- Organizations must have a non-profit tax exempt classification under Section 501(c)(3) of the Internal Revenue Service Code, or equivalent international non-profit classification.
- Organizations must comply with all the applicable requirements of the Patriot Act and the Voluntary Anti-Terrorist Guidelines.
- Organizations (a) must not denigrate or advocate discrimination or violence based upon race, color, religion, age, national origin, ancestry, ethnicity, gender, gender identity, gender expression, sexual orientation, marital status, veteran status, military status, disability, genetic information, citizenship status, or membership in any other group protected by federal, state or local law or (b) have practices which, in the good faith determination of the Harris Foundation, are otherwise inconsistent with Harris Foundation goals and policies.

Gift matching will not be considered for gifts designated for the following purposes:

- Individuals
- Athletic groups, scholarships, clubs and teams
- Faith-based organizations for religious purposes
- Professional associations, labor organizations, fraternal organizations or social clubs; social events sponsored by social clubs; gifts to booster clubs, sororities or fraternities
- Event sponsorships and advertising
- Political activities.

How the Program Works

- The Harris Foundation will match gifts paid (not pledged) to approved organizations between \$25 and \$1,000 per individual, per fiscal year (July 1 to June 30).
- Gifts will be matched until an organization reaches its approved aggregate limit of \$10,000 per fiscal year.
- Gifts must be made from the employee's own funds directly to approved organizations.
- Gifts may not result in a direct benefit or service to the donor or the donor's family (e.g. tickets to athletic, social or cultural events).
- Gifts may be paid by cash, check, credit card or negotiable securities that have a publicly listed market value. The value of securities will be determined based upon the closing market price on the date of the gift.
- The Harris Foundation reserves the right to modify or discontinue the program at any time. The Harris Foundation determines the eligibility of organizations and gifts and its decisions are final.
- Gifts must be used for charitable, scientific or educational purposes.
- The Harris Foundation will not consider match requests for contributions that are more than six months old.

Procedure

To register your gift by mail:

1. Complete Part 1 of the Community Gift Matching Form.
2. Mail the original form, with the donation and any other necessary documentation, to the eligible organization of your choice.
3. The recipient organization should complete Part 2 of the original application form.
4. The authorized individual of the eligible organization must verify the donation, sign the application and return the original form and any required enclosures via mail to the Harris Foundation, 1025 W. NASA Blvd., Melbourne, FL, 32919 or via email to Harris.foundation@harris.com.

Community Gift Matching Request Form

INSTRUCTIONS

Donor:

- Complete Part 1 of this form – one for each gift. *Please print or type.*
- Send the form and a copy of the program guidelines (on the reverse side of this form) with your contribution to the recipient organization.

Recipient Organization:

- Verify receipt of gift.
- Complete Part 2 of this form. *Please print or type.*
- Forward form and required enclosures to the address printed below.

PART 1 - EMPLOYEE SECTION

(To be completed by employee)

Employee

Board of Directors

EMPLOYEE NAME

HOME ADDRESS

CITY/STATE/ZIP

()

BUSINESS TELEPHONE, INCLUDING AREA CODE

E-MAIL ADDRESS

BUSINESS UNIT

EMPLOYEE ID

EXACT DATE OF GIFT

\$

\$

AMOUNT OF GIFT (MIN \$25)

AMOUNT OF MATCH REQUESTED (MIN \$25)

CASH/CHECK/CREDIT CARD

SECURITIES ___ SHARES OF _____
Name of Securities

NAME OF RECIPIENT ORGANIZATION

CITY, STATE

GIFT DESIGNATION, RESTRICTION OR PURPOSE (IF ANY)

I hereby certify that the information I have provided is complete and correct, that my gift fully complies with the program provisions stated on the reverse side of this form, and I understand that only the tax-deductible portion of my donation is eligible for matching by the Harris Foundation.

EMPLOYEE SIGNATURE

DATE

PART 2 - RECIPIENT ORGANIZATION SECTION

(To be completed by organization)

NAME OF ORGANIZATION

EIN NUMBER (IF APPLICABLE)

MAILING ADDRESS

CITY/STATE/ZIP

()

TELEPHONE, INCLUDING AREA CODE

E-MAIL

WEBSITE ADDRESS

DATE RECEIVED

\$

\$

AMOUNT OF GIFT

TAX DEDUCTIBLE GIFT AMOUNT

ORGANIZATION AUTHORIZATION

I hereby certify that:

- I have read and understood the Harris Foundation Community Gift Matching Program provisions stated on the reverse side of this form.
- This organization meets the eligibility requirements of the Harris Foundation Community Gift Matching Program.
- This organization has not provided any goods or services in consideration, in whole or in part, for this contribution.
- The contributions will not be used for any ineligible purpose set forth in the program provisions.
- I am authorized to attest to the above statements and have sufficient knowledge to do so.

PRINTED NAME AND TITLE OF CERTIFYING INDIVIDUAL (PLEASE PRINT)

SIGNATURE OF CERTIFYING INDIVIDUAL

DATE

MAIL COMPLETED FORM AND ANY REQUIRED ENCLOSURES TO:
Harris Foundation
1025 W. NASA Blvd., Melbourne, FL32935
E-mail: Harris.foundation@harris.com