

Changes for DIRECTV's Employee Giving Programs (Effective 01/01/2014)

Effective 01/01/14 DIRECTV is no longer using the website <https://www.givingprograms.com/directv>.

Employees should now go to <https://directv.benevity.org/> for Gift Matching, Volunteer Grants and System Donations.

What's Staying the Same?

Gift Matching: You'll still have a \$20,000 annual match limit. You can still register external gifts for a match by DIRECTV, though it is encouraged to make your donations on We Give.

Volunteer Rewards: For each hour of volunteer service you complete off company time, you'll receive \$10 to donate. You can receive up to \$250 in volunteer rewards for 25 hours of volunteer service each calendar year that can be donated to the charitable cause(s) of your choice.

Giving History: You can view your Giving History on this current Giving Programs website (<https://www.givingprograms.com/directv>) until June 1, 2014.

What's Changing with We Give?

Gift Matching: You'll have the ability to make charitable donations directly from the We Give website and eligible gifts will be matched by DIRECTV in real time. This method is the quickest way to get your donation matched and sent to the organization of your choice. You can make one-time or recurring donations directly from We Give using your credit card, PayPal or through payroll deductions. Tax receipts for donations made through We Give will be saved in your user profile.

Volunteer Grants: The Volunteer Grants program will be called "Volunteer Rewards" on We Give. You no longer have to complete 25 hours at one organization before you can request a donation. Money will accrue in your Giving Account as you track your hours, and you can donate them to any eligible organization(s) of your choice. Payouts to eligible organizations will happen on a monthly basis, as opposed to a quarterly basis.

Giving History: Your Giving History from this site (<https://www.givingprograms.com/directv>) will not roll over to We Give (<https://directv.benevity.org/>), but you'll still have access to it here until June 1, 2014.

DIRECTV System Donations: You can request DIRECTV System Donations through We Give.