Cloudera Cares Matching Donations Program

The Cloudera Cares platform is an important part of how the Cloudera Foundation supports the individual charitable passions of Clouderans by matching your donations to eligible, charitable organizations. It is an easy way to donate to your favorite charities!

The Cloudera Cares platform is also the place to find volunteering opportunities, share such opportunities with your colleagues, and even track volunteer hours.

You can access the Cloudera Cares platform by following this link.

Matching Program Guidelines

- In order for an eligible donation to be matched, you must submit a matching request using the Cloudera Cares platform. The request must include the relevant details of the donation, the identity of the recipient, and proof of donation.
- Eligible donations will be matched dollar-for-dollar, unless otherwise specified by you.
- The maximum annual amount is $500 per employee, per calendar year; this may be given in a single gift or several gifts totaling no more than $500. A minimum donation of $25 is required for any individual donation to be eligible for donation matching. Only donations made on or after June 1, 2018 are eligible for matching.
- Matching donations requests must be received on the Cloudera Cares platform within 90 days of the date the donation was made.
- When multiple payments are given through the year to the same organization, each individual payment must meet all of our donation criteria and a matching request must be submitted for each donation.
- Matching is available for donations made via the Cloudera Cares platform or for donations you've already made outside of the platform.
- Non-monetary gifts, fees for services or payments to nonprofit organizations for which the employee receives something of value in return, such as insurance premiums, tuition payments, tickets, or other items will not be matched.
- An individual donation where a personal affiliation exists between the employee and a family member or significant other at the recipient organizations may require additional proof of payment.
- Acceptable forms of proof of donation include: acknowledgment letter or e-mail communication from the nonprofit organization, donation receipt, or similar documentation confirming the charitable donation.
- Donations must be paid in full. Pledges are not eligible for matching.
- Payments to eligible nonprofit organizations will be processed on a monthly basis.

Matching Program Eligibility

- All full-time employees are eligible. Interns, part-time employees, independent contractors, consultants and temporary agency workers are not eligible. Employees are eligible starting on their first day of hire.

Which institutions qualify to receive matching funds?

- **In the United States:**

    - Organizations must be nonprofit organizations registered in the United States and recognized by the Internal Revenue Service as tax-exempt and designated a public charity under section 501(c)(3) of the IRS codes. Additionally, charities are screened by IRS category. (Please refer to the information below for non-eligible charities.)
- **Non-US charities:**
    - Vetted and validated global charities are eligible for matching. The Cloudera Foundation relies on our platform partner to conduct due diligence on non-US based charities. There are currently 500,000 vetted international charities in the charitable organization database. If you cannot find your charity in the database, you can nominate it for inclusion in the Cloudera Cares platform. Under Quick Links, click *Nominate a Cause* and complete the Cause Nomination form. Include any information you have about the organization, such as their name, address or charity registration number (if you have it).

Donations to the following types of charities will not be eligible for matching

- Organizations that discriminate on the basis of age, race, sex, disability, religion, ethnic or national origin or sexual orientation
- Religious organizations, except when the activities being sponsored are non-sectarian, e.g. a food bank organized by a church
- Fraternal and labor organizations, lobbying groups, partisan political organizations, candidates, or to support specific legislation
- Personal or family foundations where the donor has a personal affiliation
- Civic organizations (e.g., a local fire department)
- Hate groups, as defined by the Southern Poverty Law Center's list of malicious organizations

Additional Questions

If you have any additional questions about the program (including questions about employee eligibility, qualified charitable organizations, etc.), please email Lilly Giraldo, lgiraldo@clouderafoundation.org.

Administration of the Matching Program

- This program will be administered by the Cloudera Foundation in its sole discretion. The Cloudera Foundation has discretion to apply any reasonable interpretation of these guidelines in resolving issues within the program. Decisions and interpretations made by the Cloudera Foundation shall be final and binding. The Cloudera Foundation reserves the right to amend these guidelines, or terminate the program, at any time.

Additional FAQs

- **I am fundraising for a school race, tournament, etc. Can I request a match for the total amount of money I raise?**

    - No, only the personal donation of the individual eligible employee will be considered for a matching gift. Donations made with funds provided whole or in part to an eligible employee by other individuals, groups or organizations are not permitted.
- **Can I request a match for a portion of a payment for a race or golf tournament entry fee, a fundraising dinner ticket or table, etc?**
    - Only the tax-deductible portion of the payment (that is, the portion that is not in exchange for services or products) is eligible for a matching gift. All charitable organizations are required to supply a contribution acknowledgment (receipt) that details this information. Please contact the charitable organization directly if you are not sure how much of your payment is tax-deductible. Employees are responsible for ensuring accurate information.