

Matching Gift Program Guidelines

CDK Global acknowledges its corporate, social, and civic responsibilities in many ways. One of the programs offered to associates is the CDK Global Matching Gift Program. This program allows associates to support certain qualified charities and civic organizations of their choice.

Who can participate?

All active full-time and part-time CDK associates in the US and Canada are eligible effective from date of hire. Members of CDK's Board of Directors are also eligible to participate.

What organizations qualify to receive matching funds?

For US associates – Eligible organizations must be located in the United States or one of its territories and be recognized by the Internal Revenue Service as tax-exempt and designated as a public charity under Section 501(c)(3) of the IRS Code and designated as a 'Public Charity' under either Section 509(a)(1) or Section 509(a)(2) of the IRS Code.

For Canadian associates - organizations must be registered as charitable organizations in good standing with the Canada Revenue Agency (CRA). You can check the CRA "Charities Listing" on the CRA website.

What contributions are eligible for matching?

- Gifts must be personal contributions made directly to approved organizations.
- Gifts must be made from the donor's personal funds, which has been paid and not simply pledged. The minimum gift eligible for matching is \$25 USD/CAD. For gifts of installments, each installment must be submitted separately and meet the \$25 minimum gift requirement. The donor's limit is based on the date of the gift.
- The maximum amount matched per donor per fiscal year is \$3,000. If the donor makes several contributions, gifts will be matched in the order of gift date, up to the maximum limit for the fiscal year.
- Gifts must be in the form of cash, check, credit card, or marketable securities with a quoted market value. Gifts of securities are valued based on the average of the high and low on the date of the gift. No other form of personal or real property will be matched.

What is not eligible for matching?

- Gifts that provide a direct benefit to the donor or donor's family.
- Any portion of a gift that is not tax deductible to the donor.
- Gifts from spouses or surviving spouses.
- Gifts made in lieu of or fees for tuition payment or services.
- Membership fees for which benefits are received.
- Dues to alumni(ae) or similar groups.

- Gifts or payments for primarily political or religious purposes, unless specified for a community outreach program, such as a soup kitchen or homeless shelter.
- Subscription fees for publications.
- Insurance premiums.
- Bequests or life income trust arrangements.
- Cumulative gifts from several individuals reported as one contribution.

Matching Gift Process

Matching Gift Forms – A CDK Global Matching Gift Form can be found on the last page of this document. This form should be completed and sent, with the contribution, directly to the designated institution. The institution must verify the amount of the gift and forward the completed form to the CDK Global Corporate Contributions Committee. After determining eligibility, the Committee will authorize payment.

Time Limits – Matching gifts are processed quarterly and sent directly to the recipient institutions. Match requests must be received by the CDK Global Corporate Contributions Committee within six months of the date of payment by check, credit card, or traded securities. Requests received after that time will not be honored.

Administrative Conditions

CDK Global reserves the right to interpret, apply, suspend, change, revoke or terminate the Matching Gift Program or these guidelines at any time without prior notice. Additionally, the CDK Global Corporate Contributions Committee or its designee shall be the sole judge as to the eligibility of donations and potential grantee organizations including whether their missions support CDK Global's mission and values. In all of the foregoing matters, the decisions of CDK Global shall be final.

The Matching Gift Program and the guidelines and procedures described above are not conditions of employment nor are they intended to create or constitute a contract between CDK Global and any one or all of its employees.

CDK GLOBAL U.S. MATCHING GIFT REQUEST FORM



3. Email or mail the form	to the charitable		News		-41
Associate Name		Employee ID	Name o	of Charitable Organiz	ation
CDK Office Location	Phone N		Specifi	c Use/Restriction (if	appliaghta
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