Matching gifts to higher education

The Cargill Matching Gifts to Higher Education Program was designed to support and enhance the generosity of Cargill employees and retirees and our mutual commitment to education.

HOW DOES THE PROGRAM WORK?
- Donor gifts are matched on a 1:1 basis from a gift minimum of $50 to an aggregate total of $2,000 per fiscal year. Cash, checks, credit cards, and stock payments (not merely pledged) are the only acceptable gifts. (Donors who contribute gifts of stock must attach a copy of their stock activity statements.)
- If the donor makes several contributions, gifts will be matched in the order received, up to the maximum limit of $2,000 for the fiscal year.
- Gifts are matched on a first-come, first-serve basis within budget limitations.
- Contributions must be a personal, direct gift to the institution of higher education.
- Forms must be received for gift matching within six months of the date of gift.
- Matching gift payments will be made on a quarterly basis. Deadlines are August 31, November 30, February 28 and May 1 of each year. Match requests received by Cargill Corporate Affairs after May 1 will be counted against the donor’s maximum for the following fiscal year.

WHO IS ELIGIBLE TO PARTICIPATE?
- Employees (full-time and part-time of at least 24 hours/week)
- Retirees
- External members of Cargill’s Board of Directors

WHAT EDUCATIONAL INSTITUTIONS ARE ELIGIBLE?
- Educational institutions located in the United States that are recognized by the Internal Revenue Services as a tax-exempt public charity under Section 501(c)(3) of the IRS Code or as an instrumentality of the federal, state or local government as provided by section 170 (c)(1) of the Code.
- Eligible education institutions include independent private college funds (United Negro College Fund or the Minnesota Private College Fund), private or public two or four year colleges; graduate and professional schools; technical and specialized schools; seminaries and theological schools, and must be accredited by an appropriate nationally recognized accrediting agency.
- A tax-exempt fund, foundation or association that is an integral part of the eligible educational institution. These contributions will be matched if it is certified that the gift will be applied directly to support the institution’s primary educational objectives. The gift will be made payable to the education institution.
- Education institutions outside the U.S. may also be eligible. Please contact Rachel Cushing to verify eligibility of the organization and the contribution amount.

WHAT CONTRIBUTIONS ARE NOT ELIGIBLE?
- Gifts to elementary and secondary schools
- Payments for tuition or other student expenses
- Gifts or scholarships to individuals
- Alumni dues payments
- Payments for subscription fees for publications
- Bequests
- Insurance premium payments
- Payments that are not in the form of a direct gift
- Gifts to clubs, fraternities, sororities or their affiliated foundations
- Athletic programs; Tickets to athletic events
- Memberships
- Payments for special events such as benefits, galas, raffles, or auctions
- Gifts or payments for primarily political or religious purposes
- In kind gifts or services
- Gifts that involve reciprocity between the institution and the donor or donor’s family

WHAT IS THE PROCEDURE?
1. Donor completes and signs Part A and mails the entire form with the gift to the designated institution.
2. The educational institution completes and signs Part B of the application and mails the entire form back to:
   Cargill
   Matching Gifts Program
   PO Box 5650
   Minneapolis MN  55440
3. Cargill processes the application and mails payment to the education institution.

ADDITIONAL NOTE TO DONORS
The Matching Gifts to Higher Education Program is not to be construed as creating a pledge or legal obligation by Cargill. Cargill reserves the right to suspend, amend, or discontinue the program at any time without notice and reserves the right to determine whether a grant shall be made based on eligibility. If a grant is at any time found to have been generated by an ineligible person or organization, Cargill will expect return of the gift.

Questions about the program contact:
Rachel Cushing
Rachel_Cushing@cargill.com
Cargill Corporate Affairs
952/742-0078
Matching gifts to higher education

DONOR INSTRUCTIONS:

• Complete Part A of this form. Please print or type.
• Send the completed form to the recipient organization. Incomplete forms will be returned to donor.
• If a stock donation was made, include a copy of your stock activity statement.

RECIPIENT ORGANIZATION INSTRUCTIONS:

• Verify receipt of gift.
• Complete Part B of this form. Please print or type.
• Forward the original completed form to the address printed below.

<table>
<thead>
<tr>
<th>PART A – Donor section</th>
<th>PART B – Recipient organization section</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employee name</td>
<td>Name of national or regional accrediting association</td>
</tr>
<tr>
<td>Home address</td>
<td>Name of institution</td>
</tr>
<tr>
<td>City/State/Zip</td>
<td>Address</td>
</tr>
<tr>
<td>Daytime phone number</td>
<td>City/State/Zip</td>
</tr>
<tr>
<td>E-mail address</td>
<td>Telephone number</td>
</tr>
<tr>
<td>Exact date of gift Amount (min $50)</td>
<td>E-mail address</td>
</tr>
<tr>
<td>Type of gift: Please check one:</td>
<td>Date gift received</td>
</tr>
<tr>
<td>☐ Check ☐ Credit Card ☐ Stock</td>
<td>Amount of gift (If applicable) tax deductible amount</td>
</tr>
<tr>
<td>If stock, number of shares and name of co.</td>
<td>I certify that this educational institution meets the eligibility</td>
</tr>
<tr>
<td>Type of donor: Please check one:</td>
<td>requirements of the Cargill Matching Gifts to Higher Education</td>
</tr>
<tr>
<td>☐ Employee ☐ Retiree ☐ External board of directors</td>
<td>Program, and that neither the donor nor Cargill will derive any</td>
</tr>
<tr>
<td>Name of educational institution</td>
<td>personal material benefits from this gift or match.</td>
</tr>
<tr>
<td>Restriction or purpose of gift (if any)</td>
<td>Authorized officer’s name (please print)</td>
</tr>
<tr>
<td>I certify that neither my family nor I will derive any direct</td>
<td>Title (please print)</td>
</tr>
<tr>
<td>or indirect financial or material benefit from this</td>
<td></td>
</tr>
<tr>
<td>contribution. I certify that this contribution does not</td>
<td></td>
</tr>
<tr>
<td>represent payment for tuition, services or other personal</td>
<td></td>
</tr>
<tr>
<td>financial obligations. I have read and understand the</td>
<td></td>
</tr>
<tr>
<td>guidelines of the Matching Gifts Program. I understand that</td>
<td></td>
</tr>
<tr>
<td>only the tax-deductible portion of my donation is eligible</td>
<td></td>
</tr>
<tr>
<td>for matching by Cargill and the Matching Gifts Program.</td>
<td></td>
</tr>
</tbody>
</table>

Signature Date

Cargill
Matching Gifts Program
PO Box 5650
Minneapolis MN 55440