



Associate-Directed Giving Programs



BELDEN INC. ASSOCIATE-DIRECTED PROGRAM APPLICATION

SECTION A – ALL ELIGIBLE BELDEN PROGRAM PARTICIPANTS

Participant Name (please print) _____ Platform Name _____
Home Address _____ City _____
State _____ Zip Code _____ Home Phone (_____) _____ Work Phone (_____) _____
Work Location _____ Title _____

SECTION B – MATCHING GIFT PROGRAM PARTICIPANT

Organization Name _____
Date of Gift _____ Attached is my personal contribution of \$ _____ (\$50 minimum)
I request that the above organization report this gift to Belden Inc. as an application for a matching gift.
Participant Signature _____ Date _____
(Program Participant – Please forward this form with your contribution check to the organization for completion of Section E.)

SECTION C – BONUS MATCH FOR VOLUNTEER SERVICE

I request Belden to consider a Bonus Match in the amount of \$ _____ (not to exceed contribution amount above).
Length of Volunteer Service _____ Type of Volunteer Service _____
Description of Activity _____

SECTION D – DOLLARS FOR DOERS PARTICIPANT

Organization Name _____ Date _____
Organization Purpose _____
Dates of Volunteer Activity _____ Length of time with organization _____ Average time spent monthly _____
Nature of your volunteer work with the organization _____
Name and title of your volunteer supervisor _____
I certify that I have been an active volunteer for the organization above and have donated at least 40 hours this calendar year.
I request Belden to consider making a \$500 donation on my behalf.
Participant Signature _____ Date _____
(Program Participant – Please forward this form to the organization for completion of Section E.)

SECTION E – OFFICIAL OF RECIPIENT ORGANIZATION

Tax Identification Number _____ I affirm that the above contribution of \$ _____ was
received on or about _____ (date received) and that this organization is qualified to receive a matching gift under the
provisions of the Belden Inc. Matching Gift Program as specified on this form **OR** I affirm that the above named Belden associate
volunteered with our organization consistent with the guidelines stated in this application. I certify that our organization is a
nonprofit institution in which contributions are tax deductible. Furthermore, I certify that receipt of this volunteer contribution will
not represent payment in exchange for, or in expectation of, monetary or other benefits to be given to the volunteer or any person or
organization named by the volunteer.
Legal Name of Organization _____
Street Address _____ City _____ State _____ Zip Code _____
Name of Official or Volunteer Supervisor _____ Title _____
E-Mail Address _____ Website Address www. _____
Signature _____ Telephone (_____) - _____ - _____ Fax (_____) - _____ - _____

Please send this completed application and your 501(c)(3) tax determination letter (if your organization is not a major,
well-known nonprofit organization) within 14 days to

Belden Inc., Attn: Human Resources, 2200 US Hwy 27 South, Richmond, IN 47374

Matching Gift Program

Purpose

Belden Inc.'s Matching Gift Program is designed to encourage Belden associates to support nonprofit organizations. The program offers a way of combining personal contribution with Belden gifts, thereby contributing substantially to organizations of particular interest.

Program Participant Eligibility

All full-time Belden associates who have at least six (6) months of continuous service are eligible to participate. This includes any associate on short-term disability.

Gift Match Eligibility

To be considered for a matching contribution, the gift must be a personal cash contribution of an eligible participant actually made and not merely pledged for future payment.

Amount of Contribution

Belden's Matching Gift Program will match eligible gifts on a dollar-for-dollar basis to qualifying nonprofit organizations. Each gift must be no less than \$50 and total no more than \$5,000 or 10% of annual base salary, whichever is lower, per eligible participant each calendar year (January 1 – December 31). The \$5,000 maximum applies to one large gift to a single institution, or several smaller gifts to a single institution, or smaller gifts to a variety of qualifying nonprofit organizations. Eligible gifts will not be carried over and applied to the next year's maximum.

Bonus Match

Belden will make a Bonus Match (double the associate's contribution) of gifts to an eligible organization in which an associate is actively involved. To qualify for a Bonus Match, an associate must hold a managerial non-paying position with the organization, work as a committee or board member, or be a service volunteer on a regular basis. This involvement must be certified by the organization to which the associate contributes.

Dollars for Doers Program

Purpose

Belden Inc.'s Dollars for Doers Program encourages and recognizes active Belden associates who donate a significant amount of time to a nonprofit organization in their community. The program provides a grant for a nonprofit organization in which an associate has continuing active involvement.

Associate Eligibility

All full-time Belden associates who have at least six (6) months of continuous service are eligible to participate. This includes any associate on a flexible work arrangement.

Associate Participation

To be considered for a grant, 40 hours of volunteer services must be completed for an organization within a twelve (12) month period.

Amount of Contribution

Belden Inc. will make a \$500 contribution one time per year to a qualifying nonprofit organization. The contribution check will be presented to the organization by the associate and a representative of the Company.

Program Terms

1. All applications received from nonprofit organizations will be paid as received.
2. The financing, administration and application of this program is determined solely by Belden Inc., which has authority to modify, suspend, revoke or terminate this program at an time without prior notice. Any misuse of these funds or abuse of these guidelines will preclude further participation in either the Matching Gift or Dollars for Doers Program.
3. Belden Inc. must receive by December 5th any request for a contribution match made by program participants late in the calendar year to be eligible for a match.

Program Limitations

1. The Matching Gift or Dollars for Doers Program will not make a contribution to the following organizations: United Way or similar federated fund campaigns; fraternal, social, political, union or veteran organizations; churches or religious denominations or theological schools or other religion-related groups; lobbying or advocacy groups of any type; athletic organizations; insurance premiums; dues to national or local alumni groups; bequests or payments in exchange for services rendered (e.g. tickets, memberships, tuitions, subscriptions, advertising, and/or dinners); and organizations which represent a conflict of interest for any associate of Belden Inc.
2. The Dollars for Doers grant cannot represent payment in exchange for, or in expectation of, monetary or other benefits to be given to the Belden associate volunteer or any person or organization named by the Belden associate volunteer.

ORGANIZATIONAL ELIGIBILITY

Nonprofit tax-exempt organizations recognized by the U.S. Internal Revenue Service under Section 501(c)(3) are eligible for support.

Pre-Schools

*Public or private primary and secondary schools
Public or private four-year colleges and universities
Community/technical colleges
Customized job training organizations
Continuing education organizations*

Foreign exchange organizations

*Organizations promoting ethnic or cultural diversity
Language arts schools/organizations*

Dependent care organizations

*Parenting programs/organizations
Family support organizations
Latchkey organizations*

SAMPLE ORGANIZATIONS

The following organizations are only a sample of eligible nonprofits who have participated in the Matching Gift Program.

*Princeton University
Harvard University
American Cancer Society
Save The Children
Alzheimer's Association
Operation Food Search*

APPLICATION INSTRUCTIONS

- 1. Eligible Belden associates participating in the Matching Gift Program must complete Section A and B of the application, Section C if eligible for a Bonus Match, and forward the form with the contribution check to the nonprofit organization for their completion of Section E.*

Eligible Belden associates participating in the Dollars for Doers Program must complete Section A and D of the application and forward the form to the attention of the volunteer supervisor of the nonprofit organization for their completion of Section E.

- 2. The nonprofit organization administrator or volunteer supervisor must complete Section E and return the entire form with a copy of the organization's IRS 501(c)(3) tax exemption notification if the organization is not a major, well-known nonprofit organization to the address below.*

**BELDEN INC.
ATTN: HUMAN RESOURCES
2200 US Hwy 27 South
Richmond, IN 47374**