

Matching gifts

AK Steel organized the Foundation to be a good neighbor and be socially responsible in the communities in which we live and operate. To help the company meet these goals, the Foundation supports health, welfare, higher education, cultural, arts and civic organizations in our communities.

As a part of that commitment, and continuing the long tradition of supporting these groups, the Foundation has a Matching Gift Program. Under this program, the Foundation will match eligible individual gifts of cash or marketable securities according to the guidelines in this brochure and other rules as may be established by the Foundation. All matching gifts by the Foundation will be unrestricted to the recipient organizations. The Foundation will not direct its matching gifts to specific programs, events or other designations.

Who is eligible?

Active full-time employees of AK Steel and its wholly-owned subsidiaries, and Directors of AK Steel Holding Corporation are eligible.

Employees are eligible to participate on and after their hire date, so long as they remain on active status. Directors are eligible to participate on and after their election date. Retired employees, retired Directors and employees on status other than "active" are not eligible to participate.

Employees of joint ventures or partnerships, who are not employees of AK Steel or its wholly-owned subsidiaries, are not eligible.

The Foundation Matching Gift Program is not part of the AK Steel employee/director benefits program. Rather, it is offered as a public service by the Foundation, the charitable foundation established by AK Steel.

How the matching gift program works

Your gift must be a personal contribution, not a pledge, from your own resources. It must be paid in cash or in securities having a publicly quoted market value. You must certify the value of a security as of the date it is contributed.

Minimums and maximums

The minimum gift that will be matched is \$25, and the maximum gift that will be matched is \$5,000 for any type of eligible charity. Any non-deductible portion of a gift will not be matched. There is an annual (January 1 to December 31) individual maximum of \$5,000. The Foundation will not match amounts that would exceed the annual total of \$5,000 for an employee or Director.

The Foundation, in its sole discretion, may suspend, change, revoke, or terminate this Program at any time. The interpretation, application and administration of the Program are determined by the Foundation, and its decision is final.

AK Steel Foundation Matching Gift Program

Employee donor: Complete the top portion of this application and mail it with your gift to the institution or organization. The bottom portion of this form must be completed and signed to be processed.

INCOMPLETE FORMS WILL NOT BE PROCESSED.

Please type or print clearly.

Full name of employee/director donor

Plant or office location

Continuous service/election date

Home address

City /

FOR OFFICE USE:

☐ Approved

☐ Not approved

Signature _____ Date _____ Check # _____

AK Steel Employee/Director: Do not write below this line.

For institution or organization use only

Complete this portion and return entire original form to:
Executive Director, AK Steel Foundation,
9227 Centre Pointe Drive, West Chester, OH 45069.

Name of institution as it appears in IRS Determination Letter*

Federal Tax ID #

Type or print clearly Full Name and Title of responsible officer

Address

City / State / Zip

Email address and phone number of contact person

My gift of \$ _____, in the form noted below.

☐ Check/Money Order ☐ Securities* (fair market value)

☐ On-Line Transaction Securities name or symbol:

☐ Credit/Debit Card

Number of shares: _____

Do Not Mail Cash

given on _____
(exact date of gift)

to _____
(name of institution or organization)

I certify that the above gift meets all of the requirements in the attached Program guidelines and that neither I nor a member of my family will receive anything of value for this gift. I hereby authorize the above-named organization to verify my gift with the
A K S t e e l

E m p l o y e e / d i r

D a t e

I hereby certify the following: (i) receipt of the gift described above; (ii) this institution is recognized by the IRS as tax-exempt under Section 501(c)(3) and classified as other than a private foundation under either Section 509(a)(1), Section 509(a)(2); (iii) the donor or AK Steel will not derive any personal benefit from this gift or match; and (iv) this institution is in compliance with the USA Patriot Act. The AK Steel Foundation does not make matching gifts to organizations classified as other than a private foundation under Section 509 (a)(3).

Signature

Date

*A copy of the IRS Section 501(c)(3) determination letter should accompany this form or be on file with the AK Steel Foundation. Questions should be directed to 513-425-2543.