



## What Does VIP Stand For at AstraZeneca Canada?



### Volunteer Investment Program

At AstraZeneca we understand the value your volunteer work brings to our communities. The Volunteer Investment Program (VIP) is one of many ways we give back to the people and communities that support us. It's our investment in

your hard work and commitment to the many charities that make our communities stronger. Whether you're coaching a children's hockey team or donating money towards finding a cure for diabetes or cancer, serving soup in a homeless shelter or tutoring a new Canadian in English – we support the volunteer choices that matter most to you.

### We're Ready to Support You

Each year, substantial funds will be earmarked for the Volunteer Investment Program, but we need you to tell us which community organizations and charities you support. The VIP is our way of helping you—employees and retirees alike—to help others.

## How We Invest in Volunteers and the Community

We offer five ways to get involved. You can choose to access one or more of the five programs listed below.

### Volunteer Grants

Picture your favourite charity receiving a cheque for \$500 from the VIP fund. If you volunteer with a charity for a minimum of 40 hours per year, and are a current employee or retiree, we encourage you to apply. You can even deliver the cheque yourself!

### Paid Volunteer Workdays

Did you know that AstraZeneca will provide up to two paid workdays that can be used to volunteer your time with the preferred charity of your choice? You can even organize your co-workers and volunteer as a team. Speak to your manager, or review the HR policy for planned absences for additional information.

### Gift Matching

Donate \$50 to \$500 to the CRA-registered charity of your choice and the VIP fund will match your donation—dollar for dollar. You may choose to help two separate charities with two donations of \$50 to \$250 each, and we'll match both.

### Employee Sponsorship

Volunteer as a manager, coach, trainer or board member for the sports team of your choice, and your team can receive up to \$250 in sponsorship from the VIP fund. We hope you will apply.

### AstraZeneca Canada Fundraising Teams

Form an AZC fundraising team and compete for the charity or cause of your choice. The organization you support could receive a \$1,000 donation from the VIP fund. We encourage fundraising teams of six or more to apply.

## President's VIP Award

Each year, we honour the commitment, dedication and hard work of our volunteers. If you receive the President's VIP Award, we will present a cheque of \$2,000 to the charity with which you volunteer. But, it doesn't end there. Your volunteer efforts will be recognized and celebrated at AstraZeneca Canada.

When you participate as a volunteer in the VIP, you are automatically nominated for the President's Award. Each year, the Employee Advisory Council selects a new recipient. As a nominee, you can win once every five years.

## Take Advantage of the Volunteer Investment Program

AstraZeneca is ready to lend its support. When you take advantage of the program, the charities that you support through your community involvement benefit directly. Your participation can make our communities stronger, healthier and happier. The VIP is a great opportunity to make a difference — why not apply today?

For more information about the Volunteer Investment Program and how to apply, please go to VIP on BLAZE. Support is a just a click away!

